

IOAC Action Plan / Action Taken Report

After the visit of NAAC peer team in the University March 2023, the gap areas have been identified and following corrective measures are taken

Criteria 1. Corrective measures to improve the rating under criterion 1

- New courses have been introduced on the university campus under NEP, including BBA, B.Sc. Agriculture, B.Sc. Zoology (hon), B.Sc. Physics, and B.Com.
- Field projects, Research projects and internships have been introduced in the newly introduced courses as per NEP guidelines
- To enhance employability, entrepreneurship, and skill development among the students, the curriculum has been modified accordingly.

Criteria 2. Corrective measures to improve the rating under criterion 2

Advanced teaching methods that are learner-centred, such as experiential learning, participative learning, and other self-learning methods, are used to make teaching and learning simple and effective. By making learning more individualized, creative, and dynamic, better outcomes are expected. Few proposed corrective measures

- Departments are being strengthened for special programs to address learner needs, including the use of ICT tools in everyday teaching and the incorporation of IT tools and management systems at the university level.
- Attempts are being made in direction of filling of vacant faculty positions.
- Efforts are being made to align all teaching activities, ICT-mediated resources, and pedagogy for the overall benefit of the students. All departments are encouraged to include more such teaching pedagogy with related data management systems; incorporation of Swyam/ MOOCS in university.
- Students' Academic support systems, as prescribed in NEP and MERU guidelines, are being adopted, including the incorporation of NEQF, NCrf, Etc.

Criteria 3. Corrective measures to improve the rating under criterion 3

- University has made budgetary provisions of Rs 2.3 Crores to promote research activities like seed money, fellowship, equipments, publications, travel grants etc.
- Incentives are being proposed for promoting publications and patents.
- Receiving consultancy services orders now.
- Funding seed money to teachers from University fund for research
- Numbers of publications have increased this year.
- Created ORCID and Vidwan ID of teachers and researchers for better outreach of their publications for more citations.



- More MOUs have been signed for collaborative research and research scholars are working in national Institutes like AIIMS and ICMR.
- All these initiatives will increase research activities in the campus.

Criteria 4: Corrective measures to improve the rating under criterion 4.

A Library Automation

Central Library is partially automated with the cloud based software e-Granthalaya V 4.0 developed by NIC.

The Library records can be accessed through Library OPAC system web portal (<https://eg4.nic.in/MPBU/OPAC/DLibrary.aspx> or <https://eg4.nic.in/MPBU/OPAC/default.aspx>) or **Mobile app** (<https://play.google.com/store/apps/details?id=com.nic.eg4mobile&hl=en&gl=US&pli=1>) by registered mobile number.

Total 55769 book records of title 36350, 39 e-resources, 279 e-book (under Internet Resources). The book reservation and issue-return is initiated, and out of total of 519 Central Library members, 324 have started using e-Granthalaya. (Report of Issue-Return status is enclosed: Annexure-1)

- Complete library automation based on the RFID system is proposed and is in the procurement process.

B. Subscription for e-Library resources

- Subscription of DELNET (Developing Library Network) for e-books and e-Journals (Membership no IM-10179)
- Free e-Resources are added to e-Granthalaya software (<https://eg4.nic.in/MPBU/OPAC/DLibrary.asp>)
- e-Books are available and can be accessed through e-Granthalaya e-Resource
- The purchase of more e-Books and e-journals are under the process of procurement
- Central Library is availing the facility of INFLIBNET services as (1) ShodhGanga (2) ShodhSindh
- (3) VIDWAN, (4) IRINS (5) Shodh-Chakra, (6) ShodhShuddhi

C. Purchase of print Books, e-books, Print Journals and e-journals

- 10 Print journals are subscribed. More are under the process of procurement (Subscription of CSIR-NIScPR journals, Annexure -3)
- A Library Purchase committee is being formed for the purchase of print and digital Books and journals
- The purchasing of books has been started after the recommendation of books by the Department.

Criteria 5: Corrective measures to improve the rating under criterion 5





Corrective measures to address the lacunae

- Graduation-level students are being counseled in both organized and unorganized forms through personal communications between students and mentors and an organizing workshop for the same.
- The university has initiated a few non-professional undergraduate courses [eg. B.Com. (Hons.), B.Sc. Zoology (Hons.), etc.] and we expect to see an improved enrollment ratio for higher studies.
- A scholarship for pursuing PhD is being provided to PhD scholars to conduct research work (PhD scholarship letter from administration)
- An extensive and continuous placement drive is conducted that encompassed
- Job fairs are being organized
- Inviting companies for campus placements
- The drive has been initiated to connect more alumni and obtain their support.

Criteria 6: Corrective measures to improve the rating under criteria 6

The welfare practices for the well-being of teaching and non-teaching staff adapted are as follows:

- There is an employee ward quota for admission. There is a fee waiver for non-teaching staff.
- There is a concession of fees for the teachers and officers up to 30% of the total fee.
- Concessional accommodation is available for the university's regular staff, and health insurance is provided for all its employees through ESI (Employee State Insurance).
- Day Care Centre,
- Health center,
- Ambulance services,
- Canteen facilities etc.
- Bank facilities and Post Office Facilities.
- Festival and Grain advance
- Conveyance/Bus Facilities.
- Child care Leave
- Two faculty members were provided financial assistance for different academic assignments during this academic session.
- Two programs have been organized under criteria 6.3.3 for faculty professional development by the institution, including one FDP and one workshop on research methodology. It has been mentioned in the template

Criteria 7. Corrective measures to improve the rating under criteria 7

We received good grades in criteria 7. The process for the energy audit has been initiated.